



No. AAMS_UGS/ICC/2023-24/18

CIRCULAR:-

Attention of the Principals of the Affiliated Colleges, the Head of the University Departments and Directors of the Recognized Institutions in Faculty of Interdisciplinary studies is invited to this office circular No. AAMS (UG)/60 of 2022-23 dated 28th June, 2022 relating to the revised syllabus of LL.B. (3years)(Sem-I to VI) and LL.B. (5yrs) Five Year Integrated Course (Sem -I to X)(CBCS).


They are hereby informed that the recommendations made by the Board of Studies in Law at its online meeting held on 12th July, 2022 and subsequently passed by the Board of Deans at its meeting held on 08th December, 2022 vide item No. 8.5 (N) have been accepted by the Academic Council at its meeting held on 06th April, 2023 vide item No. 8.5 (R) and that in accordance therewith, the titles of the new codes in the syllabus of **Labour Law and Industrial Relations I** of Semester I/IV and **Labour Law and Industrial Relations II** of Semester V/IX is included without any change in the topic for LL.B. 3 years and LL.B. 5 years programme. The change is necessitated by the recent act of the government in notifying them. The changes in the topic in the revised syllabus for LL.B. (3years) Sem - I to VI and LL.B. (5yrs) Five Years Integrated Course Sem - I to X (CBCS) as per appendix has been brought into force with effect from the academic year 2022-23.

(The said circular is available on the University's website www.mu.ac.in).

MUMBAI - 400 032

26th June, 2023

To


(Prof. Sunil Bhirud)
I/c. REGISTRAR

The Principals of the Affiliated Colleges, the Head of the University Departments and Directors of the Recognized Institutions in Faculty of Interdisciplinary studies.

A.C/8.5 (R) /06/04/2023

Copy forwarded with Compliments for information to:-

- 1) The Dean, Faculty of Interdisciplinary studies,
- 2) The Chairman, Board of Studies Law,
- 3) The Director, Board of Examinations and Evaluation,
- 4) The Director, Board of Students Development,
- 5) The Director, Department of Information & Communication Technology,
- 6) The Co-ordinator, MKCL.

Copy for information and necessary action :-

1. The Deputy Registrar, College Affiliations & Development Department (CAD),
2. College Teachers Approval Unit (CTA),
3. The Deputy Registrar, (Admissions, Enrolment, Eligibility and Migration Department (AEM),
4. The Deputy Registrar, Academic Appointments & Quality Assurance (AAQA)
5. The Deputy Registrar, Research Administration & Promotion Cell (RAPC),
6. The Deputy Registrar, Executive Authorities Section (EA)
He is requested to treat this as action taken report on the concerned resolution adopted by the Academic Council referred to the above circular.
7. The Deputy Registrar, PRO, Fort, (Publication Section),
8. The Deputy Registrar, Special Cell,
9. The Deputy Registrar, Fort Administration Department (FAD) Record Section,
10. The Deputy Registrar, Vidyanagari Administration Department (VAD),

Copy for information :-

1. The Director, Dept. of Information and Communication Technology (DICT), Vidyanagari,
He is requested to upload the Circular University Website
2. The Director of Department of Student Development (DSD),
3. The Director, Institute of Distance and Open Learning (IDOL Admin), Vidyanagari,
4. All Deputy Registrar, Examination House,
5. The Deputy Registrars, Finance & Accounts Section,
6. The Assistant Registrar, Administrative sub-Campus Thane,
7. The Assistant Registrar, School of Engg. & Applied Sciences, Kalyan,
8. The Assistant Registrar, Ratnagiri sub-centre, Ratnagiri,
9. P.A to Hon'ble Vice-Chancellor,
10. P.A to Pro-Vice-Chancellor,
11. P.A to Registrar,
12. P.A to All Deans of all Faculties,
13. P.A to Finance & Account Officers, (F & A.O),
14. P.A to Director, Board of Examinations and Evaluation,
15. P.A to Director, Innovation, Incubation and Linkages,
16. P.A to Director, Department of Lifelong Learning and Extension (DLLE),
17. The Receptionist,
18. The Telephone Operator,

Copy with compliments for information to :-

19. The Secretary, MUASA
20. The Secretary, BUCTU.

Recording of Evidence.
Chapter 1X – Miscellaneous.

RECOMMENDED READINGS:

1. Sarkar's Code of Criminal Procedure.
2. Ratanlal and Dhirajlal – Criminal Procedure.
3. B. B. Mitra - Code of Criminal Procedure.
4. R.V.Kelkar's Criminal Procedure.
5. Mishra-Code of Criminal Procedure.
6. Criminal Manual – Gupte & Dighe
7. The Bombay Police Act - Puranik
8. Juvenile Justice (Care & Protection of Children) Act, 2000 -Bare Act
9. The Protection of Children from Sexual Offences (POCSO) Act, 2012 (POCSO Act) Bare Act
1. Commentary on Protection Of Children From Sexual Offences Act 2012 by Nayan Joshi, Kamal Publishers

PROGRAM: 3 Yr/5 Yr Professional Law

Third Year LLB/ Fifth Year B.L.S LL B

Semester: V/IX

PROGRAMME: 3 Yr/5 Yr Professional Law

Third Year LLB/ Fifth Year B.L.S

LL B Semester: V/IX

Course Title:- LABOUR LAW AND INDUSTRIAL RELATIONS-II

Course Code: Credits: 4

COURSE OUTLINE COURSE OBJECTIVES: This is a second course on Labour Law as required by the Bar Council of India. This course includes the study of Social Security and Occupational, safety and health of workmen. It aims at providing an elementary understanding of the concepts and penalties and offences prescribed for the violation of norms as mentioned under the Codes. The Course also aims to provide extensive knowledge regarding powers and duties of Authorities under the Codes. The course is designed to provide knowledge of the social security organizations, Employees Provident Fund, Employees State Insurance Corporations, Maternity benefit and Employee Compensation and the Unorganized Workers Social Security and Occupational Health and Safety. .

Outcome: After completion of the course the students will be able to

1. Understand the technicalities of Social Security for employees and apply the relevant provisions of law.
2. Understand and apply Employees Provident Fund and Employees State Insurance

Corporation

3. Understand the provisions of Maternity Benefit under the Code
4. Understand the concepts and principles of Employee Compensation
5. Understand the principles of social security for unorganized workers
1. Understand the offences and penalties under the Code

Module I. SOCIAL SECURITY – Code on Social Security, 2020

1. Object and Salient features with various Definitions under the Act
2. Social Security Organizations
3. Employees Provident Fund
4. Employees State Insurance Corporation
5. Gratuity
6. Maternity Benefit

Module II: - EMPLOYEE’S COMPENSATION – Code on Social Security, 2020

1. Concept – Employee, Employer, Dependent, Disablement and its kinds.
2. Employer’s Liability for Compensation – Conditions & Exceptions.
3. Social Security and Cess in Respect of Building and Other Construction Workers.
4. Social Security for unorganized workers, Gig Workers and Platform Workers.
5. Authorities, Assessment, Compliance and Recovery.
6. Offences and Penalties
7. Employment Information and Monitoring

Module III THE OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS CODE, 2020

1. Concept – definitions, registrations and Duties of Employer and Employee
2. Occupational Safety, Health and working conditions
3. Maintenance of Registers, Records and Returns.
4. Special Provision Relating to Employment of Women

Module IV SPECIAL PROVISION FOR CONTRACT LABOUR AND INTER – STATE MIGRANT WORKER, ETC (OSH Code)

1. Contract Labour
2. Inter- State Migrant Worker sand types of workers (Audio visual, Mines, Beedi and Cigar, Construction, etc)
3. Factories and Plantation
5. Offences and Penalties

6. Social Security Fund

Suggested Readings

Y S.C. Srivastava – Industrial Relations and Labour Laws.

Y Dr. V.G. Goswami – Labour Industrial Laws.

Y S.N. Mishra – Labour and Industrial Laws.

Y O.P. Malhotra – Law of Industrial Disputes.

Y Dr. Avatar Singh – Introduction to Labour and Industrial Laws

Bare Acts: Code on Social Security, 2020

The Occupational Safety, Health And Working Conditions Code, 2020

**PROGRAM: 3 Yr/5 Yr Professional Law
Third Year LLB/ Fifth Year B.L.S LL B**

Semester: V/IX

Course Title:- PUBLIC INTERNATIONAL LAW

Course Code:

Credits: 4

COURSE OBJECTIVES:

In a world where nations have come too close due to developments of technology, international law shapes national law; further there is more need to have sound knowledge of international legal principles. The aim of the course is to acquaint the students with the fundamental concepts and broad view of Public International Law and its complex nature. It also aims to familiarize the students with the origin and nature of Public International Law. It explores concepts like State, Recognition and Jurisdiction of States in International Law. Special attention is paid to the belief and notion of State Responsibility and topical issues in International Law. For example, the international framework with respect to extradition, asylum and the Law of the Sea. The course is planned in a meticulous manner to assist the students to focus on the -International Legal Framework in case of disputes between the parties. The course includes the study of general principles of international law including law of peace. Third world concerns in respect of security and development and the role of U.N. and International

