

Hindi Vidya Prachar Samiti's

HINDI VIDYA PRACHAR SAMITI'S COLLEGE OF LAW

(Affiliated to University of Mumbai & Recognised by Bar Council of India)

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INSTITUTIONAL POLICY FOR INCLUSION OF PERSONS WITH DISABILITIES

HVPS College of Law strives for excellence and believes in the principles of inclusion and diversity. In line with its vision, the institution promotes principles of equality, justice, and empathy, making concerted efforts to advance social justice and disability rights.

The college aims to become disability-friendly by adhering to the values enshrined in the United Nations Conventions on the Rights of Persons with Disabilities, 2006, and the Rights of Persons with Disabilities Act, 2016. HVPS College of Law stands firmly against any discrimination on any grounds, including disability.

To achieve this, the institution undertakes the following commitments:

- 1. **Promote an Inclusive Atmosphere**: Create an environment that offers equal opportunities for persons with disabilities (Divyangjan).
- 2. Awareness Campaigns: Conduct campaigns to raise awareness about the rights of persons with disabilities.
- 3. Accessible Learning Materials: Develop and provide accessible learning materials, including e-resources, for learners with disabilities.
- 4. Encourage Disability-Related Research: Foster research on issues related to disabilities.
- 5. Workplace Accommodations: Ensure workplace accommodations are available for staff and students with disabilities.
- Teacher Training Programs: Conduct training programs for teachers on inclusive teaching methods, evaluation procedures, and other approaches to meet the needs of differently-abled students.
- 7. **Barrier-Free Infrastructure**: Strive to create a barrier-free and accessible infrastructure in accordance with the Rights of Persons with Disabilities Act, 2016.
- 8. **Equal Opportunities Cell:** Establish an Equal Opportunities Cell focused on promoting inclusion and diversity.
- 9. **Avail Government Concessions**: Ensure that all concessions available to learners with disabilities, as prescribed by the government, are accessible to those who need them.
- 10. Utilize ICT for Accessibility: Leverage information and communication technology (ICT) to develop resources and environments that are friendly to persons with disabilities.

HVPS College is committed to upholding these principles and actions to create a supportive, inclusive, and empowering environment for all students and staff members.) We drug Kalamkar

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