



Hindi Vidya Prachar Samiti's

HINDI VIDYA PRACHAR SAMITI'S COLLEGE OF LAW

(Affiliated to University of Mumbai & Recognised by Bar Council of India)

R. J. Collage Premises, Opp. Ghatkopar Railway Station, Ghatkopar (W), Mumbai- 400 086, Maharashtra, INDIA

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Ref No.

Date _____

Policy for Gender Equity

The Institution has always upheld the values of equality, liberty and fraternity. In that aspect, the Institution constantly strives to make its campus safe, secure and gender inclusive. For the furtherance of gender equality, the Institution has an Institutional Gender Policy which is as follows,

- Equal opportunities are given to all genders for all activities conducted by the Institution.
- **Internal Complaints Committee** ensures swift disciplinary action for any gender-related complaints.
- Effective safety measures are implemented including **CCTVs, Women guards, complaint box**, etc.- Workshops for self-defense and gender rights will be conducted.
- The **IQAC** and **Women's Development Cell** initiates gender related programs on campus including gender themed conferences, guest lectures and seminars.
- The **Anti-ragging Squad** plays a very significant role in protecting female students since most of the victims of ragging are females.
- Teachers are encouraged to incorporate gender-sensitive topics in course curriculum.
- **Gender-sensitization programs** are conducted regularly.
- The Institution takes efforts to collaborate with NGOs that work for women's rights and gender discrimination.


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